

Meeting Called to order at 6:33 PM

Attendance: Pastor Frick, Matt Noel, Brett Thiebolt, Suzanne DeRossett, Kelly Steinfeld, Tamara Harris

Absent: Jana Rieland

Invited Guests: Jeff Gray, Jeff Martin, Craig Olson joined via phone

Devotion: Pastor

- Pastor shared that this week is the district convention.
- Psalm 107:1-3
- Opening prayer
- Devotion: Leaders play a role in guiding the church and school. Stories of redemption are meant to be shared with those around us. Testimonies will strengthen the body of Christ.

Welcome to Jeff and Jeff

Approval for the May Minutes and voters meeting minutes via email at a later time.

May 31st the counsel voted by email to recommend a call for Aaron DeBow as a 4th grade teacher.

We had approved Michelle Southall, however there is a conflict and she is no longer able to attend. Pastor reached out to others who might be available. Nathan Killian is available to attend as the lay delegate for the district convention. He will sit through the convention and then come back and submit a report to counsel any highlights from the convention. Suzanne asked if there would be voting? Pastor shared the votes that would take place.

Pastor Made a motion to approve Nathan Killian as our lay delegate for the Pacific Southwest District Convention representing Salem Lutheran church. Brett seconds. Unanimously approved.

Minutes have not been posted to the website. Some have been asking about the minutes being posted. Jeff will work with Pastor on the next steps to have posting continue.

MLC discussed the options for creating space for Q&A time to hear from the congregation.

- Discussed the idea of cottage meeting style discussions and other ways to gather input from congregation members.

Craig joined via phone:

- IRWD is on site doing the last of the work they need to do.
  - So far, IRWD has cost us a large amount of money. We have been working on these drawings for 2 years, and each time we submit they require a change.
  - The good news is this is almost completed.
- We are currently a bit short in paying for everything with the project.
  - There are continued meetings with people to work on closing the gap.
  - We have enough funds to pay the general contractors.
  - The foundation will provide the funds to furnish the preschool while we continue to work on gathering funds.
- The original donor pledges will be ending in August. It was asked if we were going to reach out to people to extend those commitments.
  - It was asked if extending would be easier to do than starting a new pledge.

Discussed the idea of Metrics surrounding the Growth Plan.

- How do we create some stickiness with people? How do we connect people so they want to stay?
  - Outreach to school families
    - Saturday night services. Roughly 70-80 people. Many related to the students singing.
  - Assimilation/Action
  - Intentional approach to stewardship

- MLC discussed the idea of “metrics” and what constitutes success and growth.
  - MLC discussed a growth target starting at 10% growth to start.
  - MLC discussed hearts transformed and building relationships
  - It takes people and hands to encourage growth.

Pastor shared information about new member classes and what is covered in the classes.

The next meeting will be in July 15, 2025.

Youth raised nearly \$2000 to send the youth to NYG in New Orleans.

July is the next 60th anniversary event.

Large 60th anniversary celebration will be September 7.

Closing Prayer

Meeting Adjourned 8:22 PM