Salem Lutheran Church & School
Nominee Biographical Information Form
Ministry Leadership Council

PLEASE PROVIDE THE FOLLOWING INFORMATION:

Name: Colin Shumate Years as Salem Member: 2 years

Home Address: 3926 E. Euclid Ave. Orange, CA 92869

Home Phone: _____ Work Phone: _____ Cell Phone: 702-358-7050

Email Address: colin.shumate@creanlutheran.org

Occupation: Teacher - Director of Athletic Performance and Leadership

Employer: Crean Lutheran High School

List educational background (degrees earned, etc.) and relevant employment experience:

BA - San Diego State University

MS Exercise Science - University of Cumberlands

EdD Leadership - Concordia Chicago (in progress)

CA Teaching Credential

LCMS Called Worker

List church-related services, boards, or committees in which you have had experience; also note public or church-related community experiences:

CA State Director for NSCA (National Strength and Conditioning Association)

CA State Director for NHSSCA (National High School Strength Coaches Association)

Identify particular skills and interests you possess that, in your opinion, would be helpful in your service as a member of the Ministry Leadership Council:

I work in a role where I regularly lead, communicate, and help guide others, so I have learned the value of listening well and working with people toward a common goal. I also care deeply about the church and want to be useful where needed. I take responsibility seriously and try to follow through on what I say I will do. I am comfortable working with different people, hearing different viewpoints, and helping move a conversation toward a wise decision. My heart is for service, not recognition, and I want to support the church's ministry in a steady, practical way. I care about faithfulness to God's Word and about helping the church remain focused on its mission.

What do you believe should be Salem's highest ministry priorities?

I believe Salem's highest ministry priorities should be faithfully teaching God's Word, rightly administering the Sacraments, and keeping Christ at the center of everything. It should also prioritize discipleship and helping people of all ages grow in faith and biblical truth. I also believe Salem should foster a strong sense of Christian community where people are known, cared for, and encouraged. Along with that, the church should continue looking outward in love and service so that more people are connected to the hope and grace found in Christ.

What challenges do you see facing our church and school in the near future?

I think one challenge facing our church and school is that the world is increasingly distracted and disconnected from church life. People are pulled in many directions, and that makes it harder to build the kind of strong Christian community we are meant to have. I also think we need to stay firmly grounded in our Lutheran identity without becoming closed off or appearing inward-focused. For the church specifically, I believe growing our children's ministry and connecting it with our school is very important, because it is often one of the strongest entry points for young families looking for a church home.

Our next challenges include:

Our next challenges include hiring a Director of Children's Ministry and continuing to grow our children's church ministry. We need to grow strong connections with the students already within Salem Lutheran School. Children's ministry is one of the clearest entry points for young families, and it plays a major role in helping them become part of the life of the church. At the same time, we should be intentional about helping our current students and families see Salem not just as a school they attend, but as their church home and faith community.

Do you see any potential conflicts of interest if serving on the Ministry Leadership Council? NO

If so, please explain: N/A

Are you able to support Salem financially as one of your primary personal charities and speak about our ministry positively to others?

Yes, we will continue to support with regular service work and tithes.

Additional comments that you feel should be considered: N/A

I authorize the use of any information on this form by the Nominating Committee of Salem Lutheran Church for the purposes of nominating and electing the officers and MLC members-at-large, including the publication of this information to members of the Voters Assembly.

Signature: Date: 04/14/2026