

Ministry Leadership Council

Meeting Minutes

March 21, 2023

6:30 pm

Attendees: John Galloway, Kelly Steinfeld, Matt Noel, Pastor Frick, Jana Reiland, Brett Thiebolt, Suzanne DeRossett

Absent:

Invited Guests: None

Advisors: Corissa Sheets, Craig Olson

Meeting opened at 6:35 PM

- 1) Opening Prayer and Devotion
 - a) Nehemiah 12:35
 - b) We will not neglect the house of our God.

- 2) February Minutes Reviewed
 - a) Minutes approved

- 3) School Ministry Report
 - a) Principal and Board of Education Report
 - i) Calendar is set for next year and will include days for professional development
 - ii) Faculty and staff surveys have been completed
 - iii) Parent survey will be going out in three different groups
 - b) Re-enrollment update
 - i) Going very well. Almost full for next year.
 - ii) There are waitlists as many grade levels.
 - iii) We are at about 98% retention.
 - c) WASC visit prep - MLC Support
 - d) Teacher/Director of Early Childhood Education Call Committee Update
 - i) We have only had one interview so far.
 - ii) In need of a 6th grade teacher.
 - iii) Brett made a motion to approve hiring Jessie Hernandez as a teacher under the conditions she complete either seminar or colloquy under the guidelines of the MLC.
 - (1) Suzanne Seconds
 - (2) Discussion regarding the requirements and expectations.
 - (3) Unanimously Approved
 - e) Colloquy, credential & seminar documents status
 - i) MLC with Corissa will work on documents to specify the support offered.
 - f) Celebrating the success of the annual Gala and PTL event.

- 4) Business Managers Report
 - a) Preschool Facility plan update
 - i) Craig reported on the review of the plans.

- ii) We were asked to return on May 3, 2023 with updated landscape plans to include trees.
- b) Preschool Financial Support program update
 - i) Moving ahead with a theme and artwork.
- c) Youth Center Approval update
 - i) Two modular buildings were approved with two conditions.
 - (1) Add more trees and ensure corner trim is on all parts of the building.
 - ii) Should be signed off in the next few weeks and apply for a grading permit.
- d) Chapel Care discussion, review, and decisions
 - i) Continued discussions on possibilities of painting and re-covering pews.
 - ii) There is a water leak that requires attention and possible carpet replacement.

- 5) LHSOC Tuition Support Review and Discussion
 - a) Discussed the requirements and supports for Salem families.
 - b) Pastor will form a committee to continue discussions

- 6) MLC Vacancy Appointment for At Large seat
 - a) MLC continues to reach out to individuals
 - b) Pastor shared recent discussions with individuals

- 7) MLC Nominating Committee status and report
 - a) Brett will continue to work on the formation of the nominating committee

- 8) Executive Session

- 9) Survey Follow Up
 - a) Results will be posted.

- 10) Tentative Voters Meetings
 - a) May 21, 2023
 - b) June 11, 2023

- 11) Closing Prayer

Meeting adjourned at 9:21 PM