

# **Ministry Leadership Council**

## **Meeting Minutes**

April 18, 2023

6:30 pm

**Attendees:** John Galloway, Kelly Steinfeld, Pastor Frick, Jana Reiland, Brett Thiebolt, Suzanne DeRossett

**Absent:** Matt Noel

### **Invited Guests:**

**Advisors:** Corissa Sheets, Craig Olson, Adam Dougherty

Meeting opened at 6:34 PM

- 1) Opening Prayer and Devotion
  - a) Failure is eminent; God gets it; Keep moving forward
  
- 2) School Ministry Report
  - a) Principal and Board of Education Report
    - i) MLC Save the date for 8th grade promotion on Tuesday, 6/6 at 6:00 PM
  - b) WASC follow up discussion
  - c) Teacher/DECE Call Committee Recommendations
    - i) Corissa reviewed open positions.
    - ii) MLC reviewed Director of Preschool position
      - (1) Brett made a motion to hire Crystal Huntley as Director of Preschool.
      - (2) Suzanne Seconds
      - (3) Unanimously Approved
  - d) Colloquy, credential & seminar documents update
  
- 3) Business Managers Report
  - a) Preschool Facility plan update
    - i) Working on grading and building permits
    - ii) We are working to have a grading permit by the beginning of summer.
  - b) Preschool Financial Support program update provided.
    - i) Next steps were discussed.
  - c) Youth Center update
    - i) Adding some hedges to the plan.
    - ii) Grading is to be done this Friday/Saturday, 4/21 - 4/22
  - d) Chapel Status update
    - i) Waiting for the environment re-testing report
  
- 4) MLC Vacancy Appointment for At Large seat
  - a) Still pending
  
- 5) MLC Nominating Committee status and report
  - a) Brett will continue to work on the formation of the nominating committee
  - b) Looking for nominations for the upcoming open positions.

- 6) Salem Ministry Review Discussion
  - a) Success and Opportunities/Moving Forward
    - i) MLC reviewed Attendance and Giving averages over the past five years.
      - (1) There is always room for improvement.
    - ii) Discussion regarding online worship service and impact at Salem.
      - (1) Fellowship and Sacraments are important reasons for attending services in person.
  - b) Implementation Measures
  - c) Presentation at Town Hall Meeting
    - i) Reviewed the Vision and Mission Statements.
    - ii) Review of Survey Results
      - (1) Strengths: Worship, School, Preaching
      - (2) Areas for Improvement: Preaching, Children/Family Ministry, School
        - (a) Children and Family ministries.
          - (i) Discussion of a Family minister to focus on Family through 4th grade. The importance of family experiences and Sunday morning experiences.
          - (ii) Discussed next steps. Adam will work on a job description.
          - (iii) Discussed budgeting. Isaiah 55:11
        - (b) Discipleship and Outreach
          - (i) How are we feeding our own sheep and staff that work here?
          - (ii) Discussed options for more times in the Word.

7) Executive Session

8) Closing Prayer

Meeting adjourned at 10:30 PM