



SALEM LUTHERAN
CHURCH & SCHOOL



BE KIND and
compassionate
to one another,
forgiving each
other, just as in
Christ God
forgave you

Ephesians 4:32

2021-2022

ANNUAL REPORT

Be Kind

Dear brothers and sisters in Christ at Salem,

Kindness seems to be a commodity these days. Name calling seems to have become the new norm. Disagreements are tearing apart relationships, and violence seems to be the go-to answer.

Yet in the midst of that chaos, Jesus speaks peace and love and hope into our lives. He shows us a better way to think, a better way to live, a better way to love.

We hope that in this Annual Report, you will see the kindness that God has shown those in our community through His grace, love, mercy, and provision filtered through our church and school.

What story is God writing here? How will you be a part of it?

I encourage you to consider these things as you take the time to see and read about the ways God has been moving through you and at Salem.



Pastor Frick
Senior Pastor

KNOW *God's love*

With restrictions loosening this year, we were thrilled to get back to in-person opportunities to help people in our community get connected to Christ and to one another

Average Sunday Service attendance **184**

at least **78** 

First Time Guests

424

Students
Preschool-8th Gr.



72 women participated in **Women's Ministry events**, including craft nights, Bunco, OuTreach service nights, and a movie outing

8 guys enjoyed some hang out time at our **Men's Spring Fling**

Over **200** parents and their kids had a blast at our **Family Skate Night**

About **100** people had fun participating in our first interactive **Movie Night**

More than **350** people attended our **Treat Walk**

Over **175** people joined us for our **Opening School BBQ** ...so many that we ran out of food!



9 *new faces*

What a joy to welcome these new staff members to our Salem family: Melissa Bower (Instructional Aide), Christina Carrillo (Special Education), Celeste Jenkins (Aide) Lisa Molitor (Librarian), Matt Morgan (Campus Maintenance) Steve Mattoon (Physical Education), Summer Anderson (Preschool Teacher), and Tony De La Cruz (Recess Aide). Bethany Fox rejoined our staff as a Resource Specialist, and Abby Maqsood (2nd Grade Teacher) joined us for just one year.

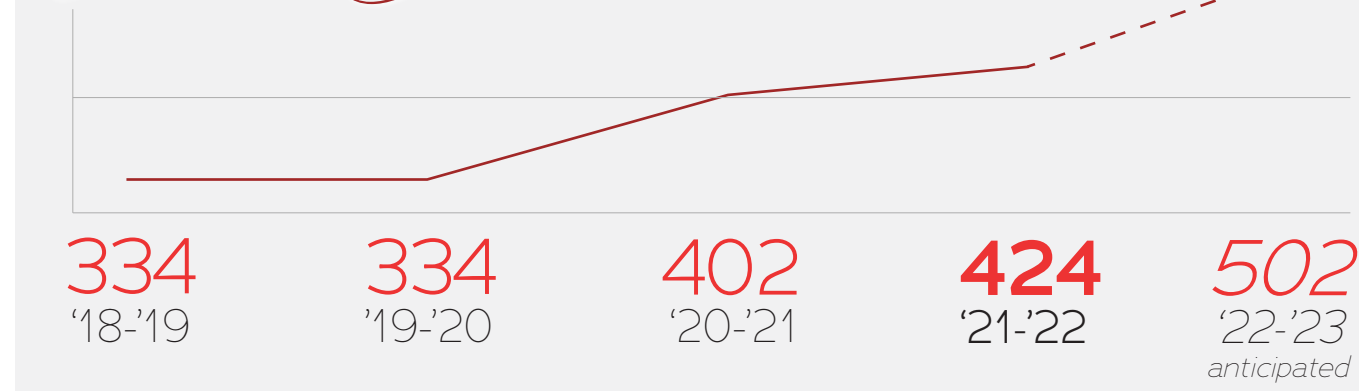


Carol Jordening accepted Salem's Call to step into the role of

Director of Early Childhood Education

We are praising God for our continued increase in

School Enrollment



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GROW *in God's love*



Confirmation

11 young men and women confirmed their faith

3 groups participated in and 19 people signed up to receive weekly text message content for our

A New Beginning

Bible study

53 people

participated in Bible Studies

10

students attended Winter Camp

7 kids participated in



First Communion



On average 12 students participated in **Sunday School** each week

FACILITIES IMPROVEMENTS

- new flooring C building
- security cameras
- pedestrian security gates
- school office redecoration
- lobby redecoration
- all K-8 classrooms 21st century furniture
- gym blackout blinds

More than 60

students participated in **Youth Ministry**



In hopes that pandemic restrictions would ease, we delayed our **2021 VBS** to July and held a modified in-person version of VBS with much of the content pre-filmed. **149** kids enthusiastically participated.



Our **2022 VBS** was a huge hit as we got back to our normal schedule, adding in some new features like more large

group time and an interactive STEM session that reinforced our daily themes! **173** kids greatly enjoyed the fun!



23 men participated in a **Men's Bible Study** group

SHOW

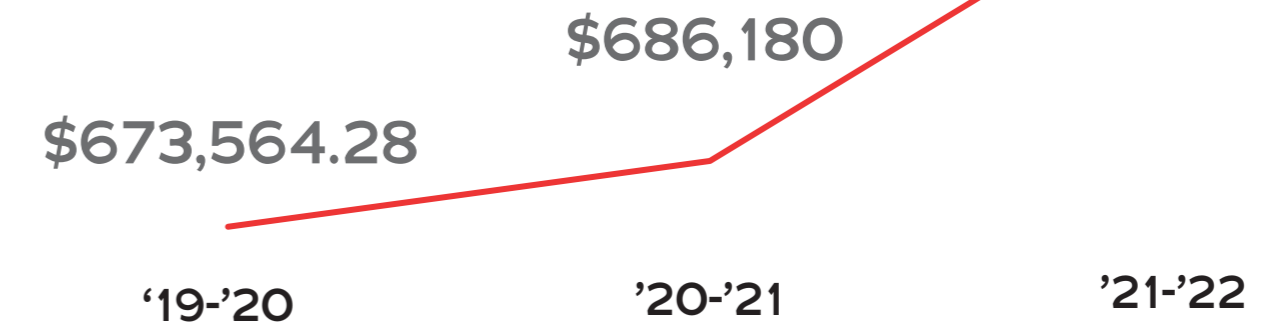
God's love



Tithes & Offerings

We praise God that our Tithes and Offerings continued to increase this fiscal year!

\$741,881



150 meals were provided to the residents of Salvation Army, Anaheim at our **Thanksgiving Outreach Feast**



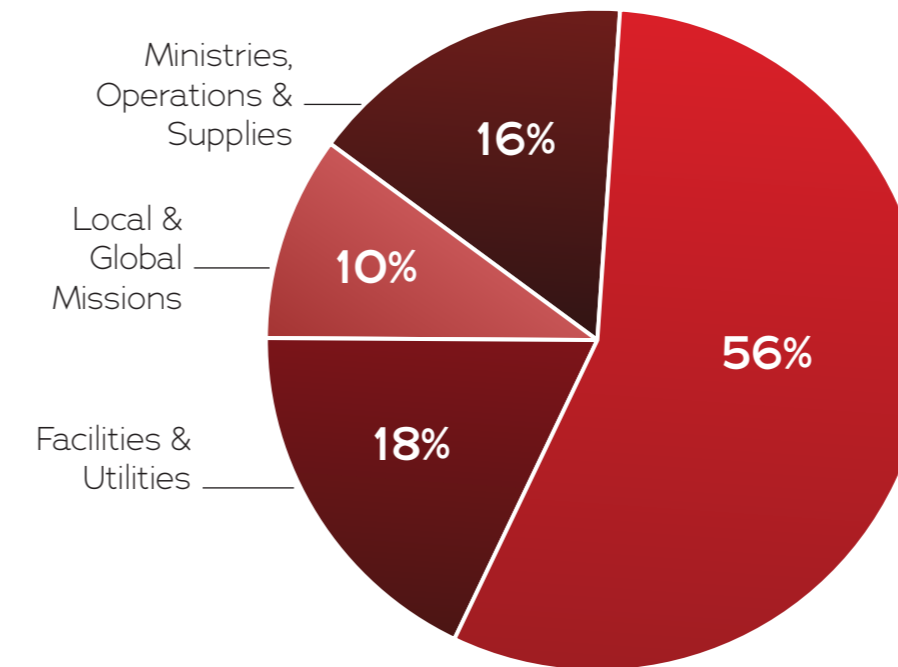
at least **65** donated gifts for kids in need were wrapped at our **Ladies' OuTreach Night** in December

MYSTERY MAKEOVER WEEKEND

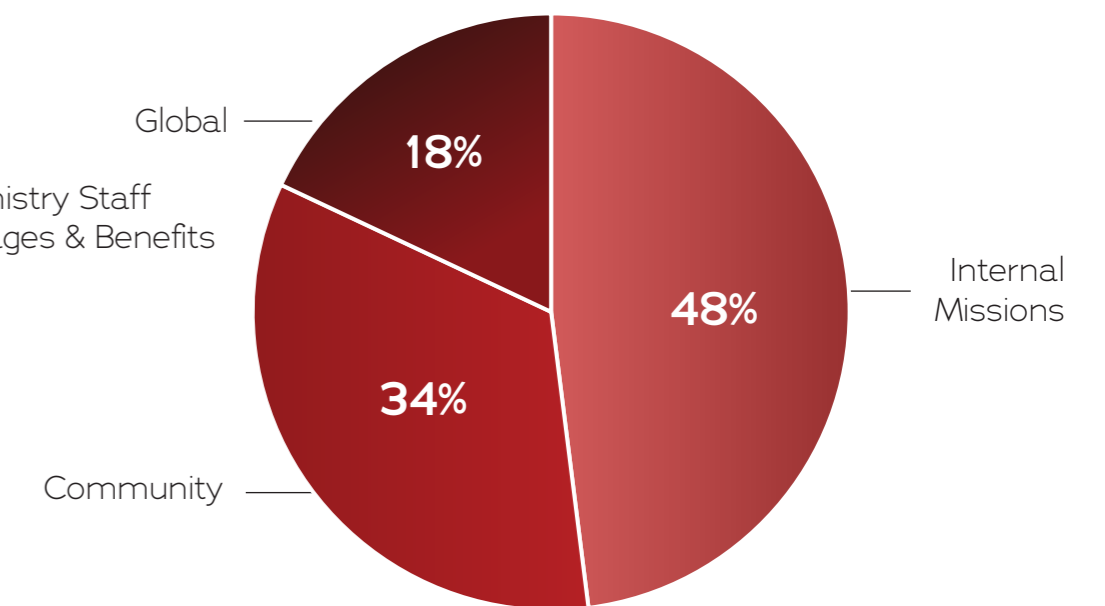
returned this year! We were thrilled to have the opportunity to love on the Hernandez family after Roland, their husband and father, passed away from Covid complications.



Where the money went:



\$74,225 was allocated to **Missions**, which was spent on:



Missions sponsored new Covid Care Packages

that were delivered to people who became sick, and a **Covid Support Fund** was established to help provide financial support for those who experienced financial challenges as a direct result of the Pandemic.



Our **Silent Auction** raised

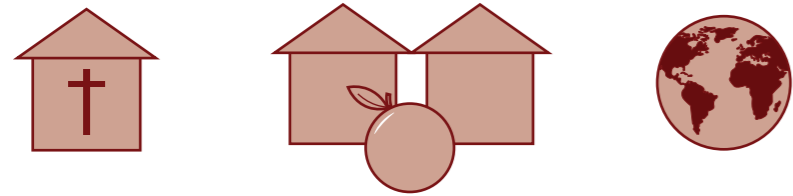
\$128,510

for Performing Arts and other school needs

School Chapels raised

\$8,694

for Compassion International (2 kids), Operation Christmas Child, Charity On Wheels, World Vision, Hearts for Jesus, Salem Scholarships, His Little Feet, and the Grandparent Project.



Missions Funded:

Home

- School outreach • Future church workers
- Mission Trip scholarships • ARK
- School Tuition Assistance
- Covid Care Packages & Relief

Community

- Charity On Wheels • Church Marketing
- Baptism Gifts • Movie Night license
- CA Lutheran Homes & Community Services • Freedom Dogs
- The Sheepfold
- Thanksgiving Outreach

Global

- Glad News for Muslims • His Little Feet
- Ben Helge (LCMS Missionary)
- Compassion International
- Garuna Foundation • LCMS Disaster Relief
- Together Freedom (Human Trafficking)
- Operation Christmas Child

CALLED TO *glory*

Bruce Lineberger, Walt Luchinger Sr., Roland Hernandez, and Ray Thompson were called to their eternal home with Jesus this year.



GO *share God's love*

6 *new* missions

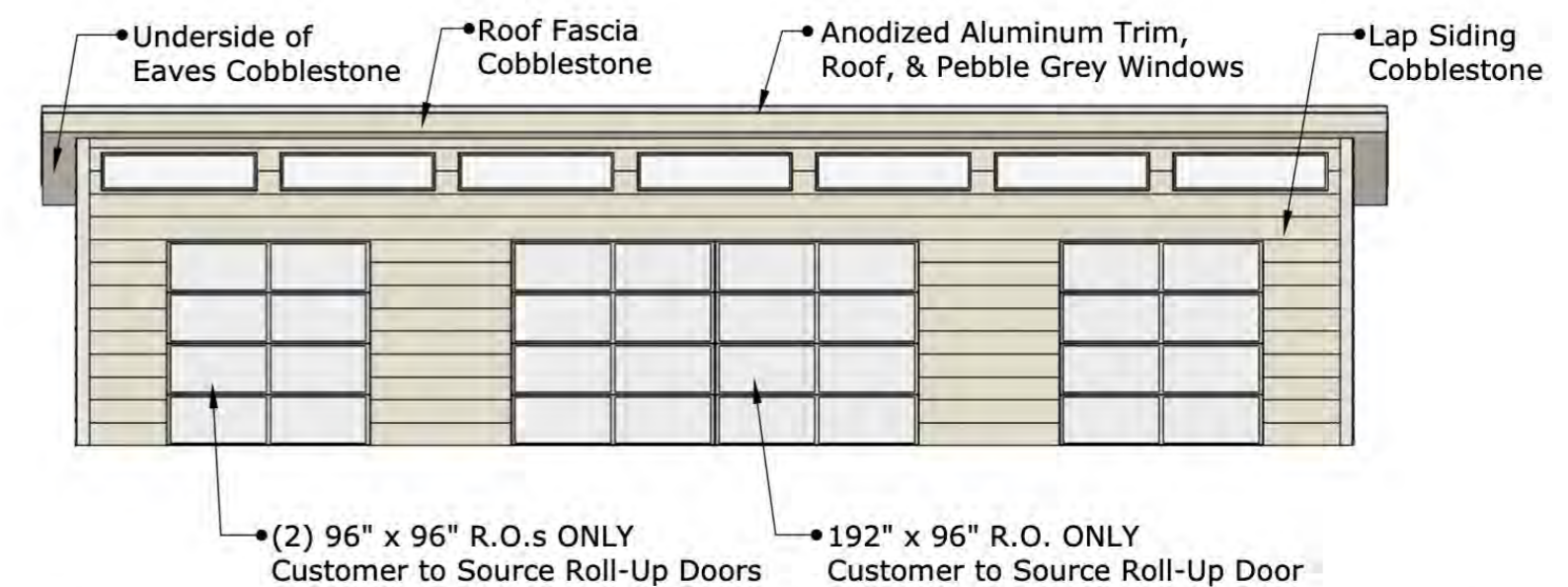
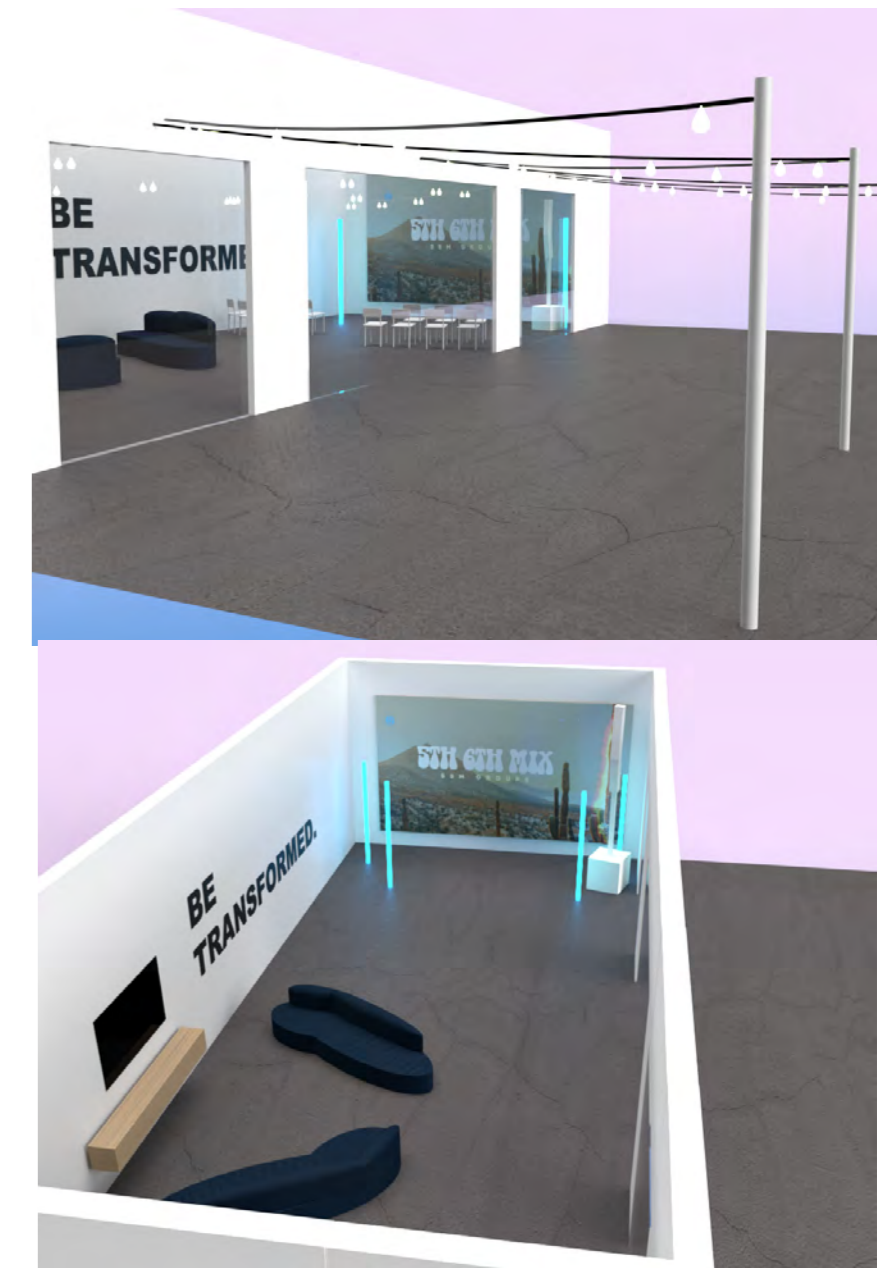
These staff members followed God's lead to new opportunities to serve Him: Amanda Lenhardt, Anneliese Giovinazzi, Cameron Doan, Delaney Hantula, Jim Violette, & Margie Holani



A New Vision for our Youth

At their visioning retreat, our Student Ministry Leadership Team identified a huge need as being a space that our youth could call their own at Salem, one totally separate from the school.

Our Director of Christian Education, Adam Dougherty, was able to locate an affordable solution for a pre-fabricated option for a brand new **Student Center**. This 20' x 50' building will have high ceilings and roll-up doors that open to a large patio for indoor/outdoor function. Construction should only take about one month once we receive a permit.



\$181,761

in **tuition assistance** was provided to

68 students

We are incredibly excited about the opportunities this will open up for ministry at Salem. Please join us in praying for the construction, funding, and establishment of this fantastic new building and the ministry that will occur within its walls!

Bringing *Christ* to our community...



...and our community to

Christ

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